

County of Grundy--Job Posting Health Department



Date of Posting: February, 2024
Applications Accepted Until: Posted until filled
Job Title: Behavioral Health Therapist
Employee Status: Full-time, 40.0 hours/week, non-exempt
Union Affiliation: AFSCME

Rate: \$21.50/hr Grade 4, Therapist I (LPC/LSW)
\$22.00/hr Grade 5, Therapist II (LCPC/LCSW)
Potential Sign-on Bonus (up to 12% of annual salary)

Competitive Benefits: Medical, Dental, Vision and Life Insurance; Generous accrual of Paid-Time Off; Contribution to IL Municipal Retirement Fund (IMRF); Paid Holidays; Professional development opportunities; Potential student loan forgiveness

Work Setting: Work is performed from office in Morris, IL, with occasional visits to partner agencies.

SUMMARY:

The Grundy County Health Department works to preserve, protect and promote the health and well-being of Grundy County. Services are offered in response to community need and in accordance with oversight agencies to clients of the lifespan – infant to older adults.

The primary role of the Behavioral Health Therapist will be to work with clients experiencing a dual diagnosis of substance use disorder and mental health disorder, providing outpatient individual and group therapy to clients ages seven years and up with mental health and/or substance use issues. The Therapist also assists clients and their families, when appropriate, in linkage with necessary ancillary services, (i.e., medical, financial, shelter, vocational, law enforcement). In addition, the Therapist may have some level of involvement with Quality Assurance for the Behavioral Health Division.

The ideal candidate will be flexible in work environments, function cooperatively with staff and the community, and have a special interest in serving residents of Grundy. Under the supervision of the Director of Behavioral Health, the candidate will be capable of critical thinking, sound judgement and working independently, while quickly learning the balance with teamwork for the optimal treatment of each client.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Reports to the Community Behavioral Health Manager regarding all matters pertaining to job functioning and performance.
2. Assume primary therapist responsibility for an average, active case load of 30 – 35 clients utilizing professionally appropriate evidence based treatment modalities, e.g., individual, group, conjoint, family and play therapy, crisis intervention, outreach, etc.
3. Provide, at a minimum, direct client service hours that reflect 40% of the total work day hours.
4. Maintain electronic charts in a manner that is organized and, at a minimum, has an 80% compliance rate after standard department chart audit.
5. Provide emergency and crisis intervention services as needed, including problem solving, information and referral, activities, structure, education, guidance, support, and relapse prevention techniques, in order to stabilize and return the client to a pre-crisis level of functioning, and improve the quality of life through evidence based treatment modalities and best practices.
10. Establish and maintain referral linkage with other agencies, professional and self-help groups to serve the client and his/her family. Coordinate therapeutic activities with other involved service providers through participation in interagency case staffing, sharing of records, joint program planning and integration, etc.
11. Provide court evaluations and work with probation, parole, TANF, DCFS referrals as needed.

12. As assigned, perform liaison/outreach function to other county agencies such as hospitals, court system, law enforcement, DCFS, etc.
13. Provide/comply with required testimony in court under administrative/legal jurisdiction.
14. Maintain accurate, primarily through electronic means, of all client service provision contacts following accepted professional standards. Accurately maintain other administrative records as indicated. Provide reports, as requested, to other involved service providers or judiciary bodies.

PHYSICAL REQUIREMENTS:

While performing the duties of this job, the employee is frequently required to sit. The employee is occasionally required to stand; walk; use hands to finger, handle or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch or crawl; talk or hear; and taste or smell as well as lift up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Any qualified applicant with a disability and requiring reasonable assistance or accommodation to the application and/or interview process should notify the HR Department.

MINIMUM REQUIREMENTS:

Requires the ability to display a positive, cooperative, professional and team-orientated attitude and the ability to establish and maintain working relationships with supervisor, co-workers, county, state and other officials and the general public.

Preferred candidate will have experience working with the child and adolescent population.

Therapist I: Preferred candidates will possess and maintain current Illinois LPC or LSW, or be working toward licensure (unlicensed candidates who are working toward licensure may also be considered).

Therapist II: Must hold and maintain Illinois LCPC or LCSW licensure.

All candidates shall possess a Master's Degree in Psychology, Social Work, or other closely related discipline from an accredited educational institution. It is recommended that interested individuals possess a minimum of one year's supervised experience in a community mental health agency. Supervised experience in other social service agencies or other relevant work experience which fulfilled degree requirements may also be considered.

A valid driver's license and proof of insurance are required.

TO APPLY: Candidates must meet the minimum requirements of the position in order to be considered.

Send resume and salary requirements to HR@grundyco.org with "Behavioral Health Therapist FT" in the subject line or mail to Grundy County Administration, Attn: HR 1320 Union Street, Morris, IL 60450.

No phone calls please.

Grundy County is an Equal Opportunity Employer and will give consideration to all qualified applicants for employment without regard to race, color, religion, national origin, ancestry, age, sex, marital status, order of protection status, disability, marital status, sexual orientation, pregnancy, or unfavorable discharge from military service as those terms are defined in Section 1-103 of the Illinois Human Rights Act (775 ILCS 5/1-103).